

# FREQUENTLY ASKED QUESTIONS

## *For supported employees and their support network*

The NDIS has made a few positive funding changes to supports for employment.

Supported employees will have more choice about how they use these supports to achieve employment goals.

### **What do these changes mean?**

This means your next NDIS plan will look different.

**Before**, funding was called “Assistance in Specialised Supported Employment” and it was in the Capacity Building budget.

**Now**, funding is called “Supports in Employment”, and is in the Core budget.

Moving the funding to the Core budget means you have more flexibility about how and where you use your employment supports.

### **When do these new changes commence?**

The NDIS funding changes are effective 1 July 2020.

You can view these changes in the NDIS Price Guide 2020-21 at [www.ndis.gov.au](http://www.ndis.gov.au).

Your existing funding arrangements remain in place until your next NDIS plan review.

### **Can I still work at Endeavour Foundation?**

Yes. We will talk to you about these changes and support you with information to take to your next NDIS plan review.

### **Do I have to wait until my next NDIS plan review?**

You **do not** have to wait. If you wish to change earlier, please speak to your Employment Coach to help organise an earlier NDIS plan review.

### **Why would I want an earlier NDIS plan review?**

You may have an employment goal or employment support need that is not funded in your current plan.

An earlier NDIS plan review is an opportunity for you to ensure you have the rights supports to help you achieve your employment goals.

### **Do the changes mean I'll get more funding?**

You may receive more funding for employment supports.

For a long time, supported employment has been underfunded, resulting in the delivery of generic and group-based supports with the employer subsidising the cost.

The changes now fund specific employment supports to meet your goals and unique skills and abilities. Your independence, communication and behaviour support needs are reflected in the plan. Supports may also be provided one-to-one or within a group and the frequency of your supports may vary depending on your employment goals.

### **How do I know what employment supports I need?**

Your Employment Coach can help you.

Before you go to your NDIS plan review meeting, your Employment Coach will discuss:

- how you feel about your job?
- what you like and don't like about your job?
- what jobs you might like to do in the future?

Your Employment Coach will also give you some information to take to the NDIS plan review meeting such as

- where you work?
- what job you do?
- how many hours you work?
- what support you receive when you are at work?
- what new skills you would like to learn at work, or other jobs you would like to try?

This information will help the NDIS work out what employment supports you need and provide you with the right amount of funding in your plan.

### **If my NDIS funding increases, will my pay increase too?**

Your employment supports are decided by the NDIS.

Your wage is paid under an award called the Supported Employment Services Award (SESA).

The NDIS and SESA are not linked.

Please speak to your Employment Coach to help organise a wage assessment.