



Annual Report

2022 - 2023

Growing our impact



Annual Report / 2022 - 2023

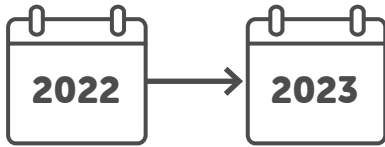
Easy Read

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Introduction

This is our annual report.



An annual report says what we did in 2022 and 2023.

Acknowledgement of Country



An Acknowledgement of Country is a way to show respect to Aboriginal and Torres Strait Islander peoples.

Truth



Acknowledgement means to accept something is true.



Aboriginal and Torres Strait Islander peoples were the first people to live in Australia.



We acknowledge their connections to land, sea and community.



We pay our respects to Elders past and present.

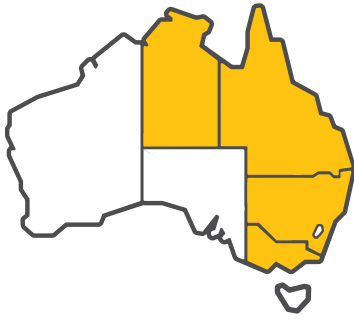
About us



Endeavour Foundation and Community Solutions Group support people to make their possibilities come true.



We call ourselves #TeamPossible.



We support people in Queensland, Victoria, New South Wales and the Northern Territory.



We also work with partners to support people in the Australian Capital Territory, South Australia and Western Australia.



Research is important to us.



Our Research Fund helps universities look at ways to make things better for people with disability.

**Endeavour
Foundation**
Disability Research Fund

We do this research through the Endeavour Foundation Disability Research Fund.



A quick look at 2023

We support a lot of people every year.



We have lots of different services.

Work services



Over 1,700 people were supported to work at our social enterprises.

Employees can choose to do a range of different things like:

- Recycling
- Packaging
- Administration.





This year we started working with Australian Defence.



Over 130 employees work with Australian Defence in a new partnership.

Defence
Administration
Program

We call this partnership the Defence Administration Program.



Liam works in administration with the program.



Liam loves his job with Defence.

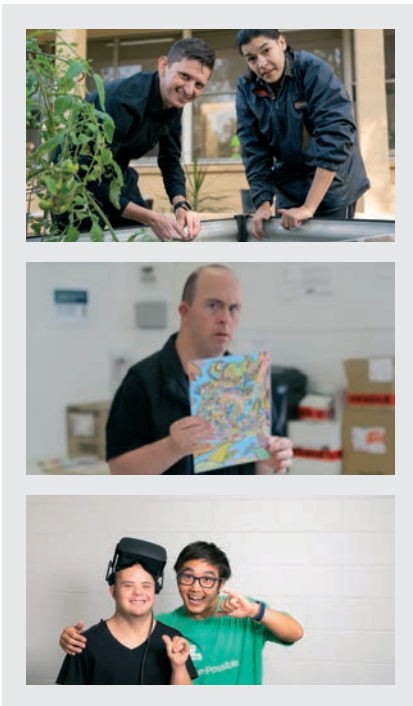


Home and Community services

We supported over 830 people at learning and lifestyle hubs.

People learn lots of new skills at the hubs like:

- Gardening
- Art
- Virtual Reality.



Over 520 people were supported.



We want people to live in comfortable and safe homes.



Chris is one person we support.

Chris loves his new home.



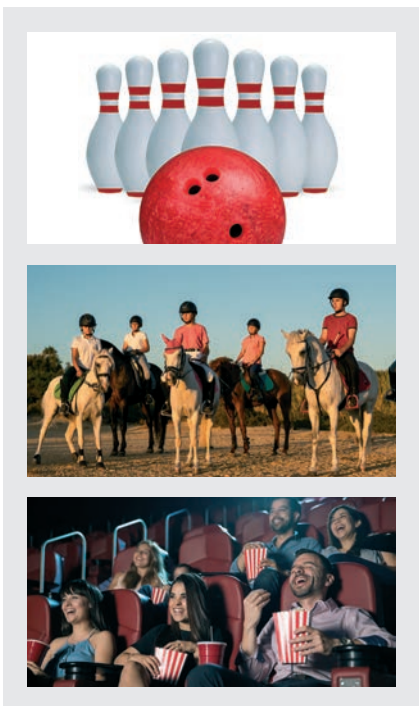
We helped 674 people get out into the community.



This is Sam.



We helped Sam to spend time in his community.



He has loved experiencing new things like:

- bowling
- horse riding
- going to the movies.



Employment services

We helped over 8,000 people learn new skills so they can get a job.

We help with things like:

- studying
- money
- connecting them with employers.



This is Jesse.

We helped him get a job as a support worker.



A support worker helps people with disability.



Jesse is very proud to be a support worker.

Apprenticeship and traineeship services

We helped over 200 people start a traineeship or apprenticeship.



A traineeship or apprenticeship is when people learn skills for a new job when they are working.



This is Ahanu.



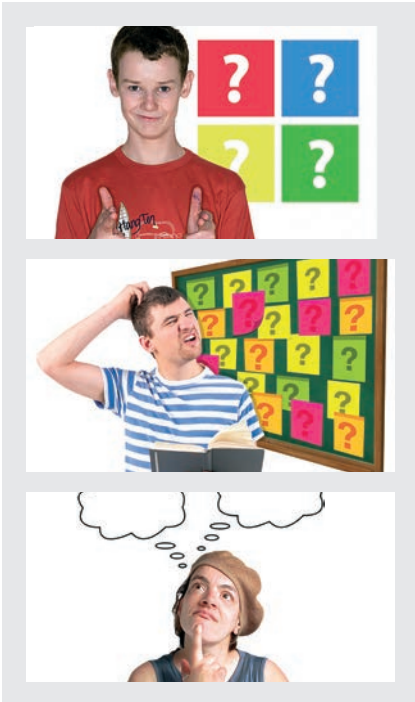
He finished a traineeship and now works at Endeavour Foundation full time.

He loved his traineeship experience.

Education services



We helped 475 students learn foundational skills.



Foundational skills are simple life skills we need to live freely like:

- making choices
- problem solving
- thinking creatively.



NDIS services

We supported over 2,300 NDIS participants.



NDIS gives money to people with disability to help pay for disability supports.



Environment

The environment is important to us.



One way we help the environment is to recycle.



Recycling means to use something again.

This year we recycled:

- cardboard
- plastic
- glass
- metal
- paper
- household items.





Money

Our Annual Financial Report also tells you:

- how much money we made
- how much money we spent.



Revenue

We made \$330,779,000.

That is more than \$300 million.



Expense

We spent \$337,381,000.

That is more than \$300 million.

\$6,000,000+

This year we spent \$6 million more than we made.



We paid for this from money we saved in other years.

Thank you



Lots of organisations support us.



Lots of people help us.



Families help us do a better job helping people with disability.



Thank you for being a part of the Endeavour Foundation family.

More information



The Annual Report has more stories about people doing great things.





You can read their stories at the front of this Annual Report.



It is not in easy read format.



If you have a question our staff can help you.

Contact us



Email

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Call

1800 112 112



Write

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