



Growing our Impact



ANNUAL REPORT 2021 - 2022

EASY READ

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Introduction

This is our annual report.

Our annual report says what we did in 2021 and 2022.



The cover of the annual report was painted by Mya Wilson.

Mya is an Endeavour Foundation employee.



She calls this artwork "Joy".





About us

Endeavour Foundation supports people with disability.

We support people in Queensland, Victoria, and New South Wales.

Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander people as the traditional owners of Australia.

They were the first people to live in Australia.

We acknowledge their connections to land, sea, and community.

We also pay our respects to Elders past and present.



Acknowledgement of Country



Reconciliation

This year we made a promise to First Nations people.



First Nations people are Aboriginal and Torres Strait Islander people.



**RECONCILIATION
ACTION PLAN**

REFLECT

We promised to work on our Reconciliation Action Plan.

We made the plan because we want to listen and learn from First Nations people.

People we support

A quick look at 2022



We support a lot of people each year.

We have lots of different services.

We see people in lots of different places.

Here's a summary of the support Endeavour Foundation provided in 2021 and 2022:



Over 600 people were supported to live independently.



Accommodation at Endeavour Foundation is for people with disability.



We want people to live in beautiful and safe homes.



Over 1,700 people were supported to work at Endeavour Foundation.

Employees at Endeavour Foundation do lots of different things.



Some jobs include building, packing, and shredding.



Over 1,170 people were supported at Learning and Lifestyle hubs.

People learn many skills at the hubs.



For example, computers, music, cooking, dancing and artwork.



Over 11,000 people were supported to find employment.

We support people in learning new work skills.



For example, how to use a computer or what to do in meetings.



We helped over 200 people start a traineeship or apprenticeship.

This means people are learning skills for a new job when they are working.

Over 1,200 people were supported in the community. For example:



- Shopping



- Transport



- Visiting family or friends.

Endeavour Foundation

Disability Research Fund

Disability Research Fund

Research is important to Endeavour Foundation.



Our Research Fund helps University experts who want to look into ways the community can be better for people with disability.

This year, University experts looked at how people with disability contribute to our community.



People shared their answers with photographs and told their stories.



They took photos of what made them happy.



Endeavour Foundation employee Ben McLaughlin takes lots of beautiful photos.

Ben shared his story and photos with the University experts.



The University held a PhotoStory exhibition to show what made people happy.

Ben shared his photos of the Milky Way.

My Home My Life



My Home My Life is a very important project.



It is about building homes.



We want homes to be modern.

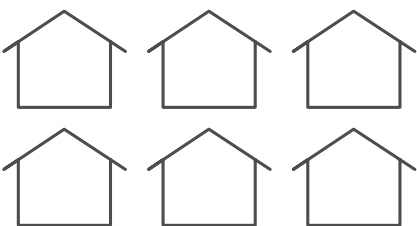


In 2021-2022 we:

- Made 16 homes better.



- Built 7 new homes.



We plan to build more homes for people we support.



Mother's Day Harvest

We grow flowers every year in Bundaberg for Mother's Day.

We do this to raise money and help people with disability to:

- Find employment
- Learn new skills
- Live more independently
- Be active in the community



This year we raised \$85,700.



We also got a new tractor.

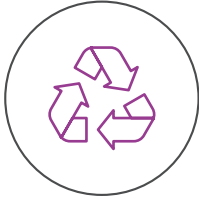


Thank you to our volunteers who picked the flowers and the people who bought flowers for Mother's Day.

Environment



The environment is important to us.

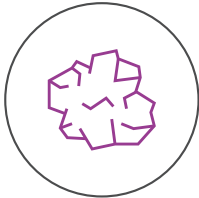


One way we help the environment is to recycle.

This year we recycled:



- Over 2000 tonnes of cardboard



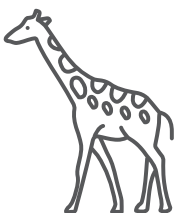
- Over 1,400 tonnes of paper



- Over 300 tonnes of plastic



- Over 60 tonnes of glass



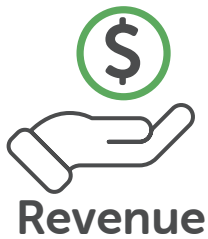
How much does a tonne weigh?
One tonne is as heavy as a giraffe.



Money

Our Annual Report also tells you:

- how much money we earned
- how much money we spent last year.



Revenue

How much money we earned:

\$317,689,000

That is more than \$300 million.



Expense

How much money we have spent:

\$322,653,000

That is more than \$300 million.



Deficit

This year we spent more money than we earned.

We spent almost \$5 million more.

We paid for this from money we saved in other years.



Thank you

Lots of organisations support the work we do.

Lots of people help and volunteer with us.

Families also help us to provide better support.

We want to thank you all for being part of the Endeavour Foundation family.



More information

The annual report has many stories about people who are doing great things.

You can find more stories in the annual report on our website.



It is not in easy read format.

If you have a question our staff can help you.



Contact us



Email

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