

Environmental Management Policy

Policy No: QD 2400

Version No: 3.1

Version Date: 27/03/2024



Environmental Management Policy

Purpose

Endeavour Foundation Group (Endeavour Foundation) has a responsibility to care for and protect the environment and reduce and environmental impacts arising from our activities, products, or services.

Scope

Endeavour Foundation is committed to continually improving our environmental performance as an integral and fundamental part of our business strategy and our operating practices. We encourage our customers, suppliers, and business partners to join us in this effort.

Policy

To fulfill this commitment, Endeavour Foundation:

- a) complies with local, state, and federal environmental regulations
- b) prevents pollution, reduces waste, and maximises re-use of materials and packaging
- c) effectively uses natural resources and energy
- d) protects the health and safety of our employees, the people we support, surrounding communities and ecosystems
- e) educates employees to increase environmental awareness and personal responsibility for environmental protection
- f) continuously monitors our environmental management processes to identify improvements.

David Swain
Chief Executive Officer

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Document Information

Department	Finance and Risk
Portfolio	Enterprise Risk Management
Document EGM	David Blower
Document owner	Ian Bowyer – Head of Risk and Safety
Review period (in months)	24 months
Purpose (for new documents)	N/A
Rationale for change/s (legislative, review due etc)	Minor editorial updates, transferred to new template
Action/s required	Approval, and provision to CEO for approval/signature
Classification	In-confidence

Document Amendment History

Version	Date	Section(s) amended	Summary of amendment
3	22/03/2022	Policy	Grammatic revision
3.1	27/03/2024		Minor revisions have been made, including format changes. A comprehensive review is scheduled for June 2024.

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