



Imagine  
what's  
possible

# Maximise your potential and find a job you love

Employment options for people with disability

**NDVR**  
Endeavour  
Foundation

# Employment opportunities are a critical part of an inclusive, empowering community for people with disability.

We have a range of work and training options designed to help you reach your goals and find a job you love.

## Work experience

For all school leavers, transitioning to work is a big step. Our work experience program is a great way to develop skills, make new friends and get job ready.

In partnership with your school, we'll put together a tailored program. This means you'll experience a range of work tasks, learn new skills and get job ready before you leave school. You'll also be supported and guided by mentors and supervisors in a safe environment.

### With us, you can:

- Gain experience in a real-life work environment
- Learn about team work and communication skills
- Build your confidence and self-esteem
- Meet new people and make new friends
- Develop your skills and learn new ones
- Work towards finding a job you love

At the end of the program, you'll receive a Certificate of Achievement and a letter of work experience confirmation. If it's what you want, you may even get a job with us.

## Open employment

If you want to increase your independence, earn your own money and connect with the community, open employment might be the right option for you.

We work in partnership with Community Solutions Group, a Disability Employment Service (DES) provider who can help you find open employment in Queensland and Victoria.

### You'll benefit from:

- Career advice
- Assistance with preparing for work
- Help with resume writing and interview skills
- Referrals to personal and/or specialist support services
- Assistance with gaining new skills and/or qualifications
- Support once you get a job, including on-the job training

In partnership with Community Solutions, we aim to offer the right mix to help you build the confidence and skills for long-term employment.

## Supported employment

We also offer supported employment opportunities through our Endeavour Foundation Business Solution sites, where you'll have the opportunity to gain new skills, feel part of a team and earn an income.

If you're aged 16 or older and live in Queensland, Victoria or Western Sydney, you could work in a commercial environment with support and mentoring from Employment Coaches and Production Team Leaders.

### Employment opportunities include:

- Food packaging
- General packaging
- Equipment operations
- Clean room packaging
- Document destruction
- Commercial cooking (Kingaroy only)
- Recycling
- Printing, mailing and collating

### Join us and benefit from:

- A safe, supportive and social workplace
- Stringent workplace health and safety
- Personal development and training
- Superannuation, personal accident coverage and leave entitlements
- Full or part-time employment
- Social activities and celebrations

Together we'll spend time identifying your strengths and interests, then we'll put a plan together to help you achieve your work goals.

“ My mum is very proud of me. Even though I have an intellectual disability, I still try for things. I work for Endeavour Foundation. I get paid and I get treated so well. The saying is ‘if you give that person a fair go, they'll give me the fair go’. That's a perfect saying. The best part of my work day is when the supported employees make you laugh. I love music. I like to keep busy. I don't want to be bored, I hate sitting and doing nothing.



*Brandon Supported Employee*

# We focus on ability - what you can do and your capabilities.

Together we'll find opportunities for you to build on your strengths and gain the skills, confidence and experience to find a job you love.



## Need more information?

Our supports and services are available in Queensland, Victoria and New South Wales. Contact us to find out what's in your neighbourhood.



1800 112 112



hello@endeavour.com.au



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