

Observational Work Experience

Create pathways to future employment

Support people with disability to discover workplace possibilities and gain valuable insight into future career pathways.

What is Observational Work Experience?

Observational Work Experience (OWE) provides people with disability the opportunity to explore workplaces, learn about different industries and gain insight into workplace expectations.

Participants observe workplace activities and learn about roles within your organisation in a supported environment.

Important

Participants do not undertake productive work and there is no recruitment obligation. We're happy to discuss the needs of your business, and our team will guide you through insurance and placement requirements before the placement begins.



Why Host an OWE Participant?

Hosting an OWE participant is a simple way to support workplace inclusion and help create pathways towards future employment.

Benefits include:

- Supporting workplace inclusion
- Showcasing opportunities within your organisation
- Sharing valuable workplace knowledge and experience
- Contributing to positive community outcomes
- Helping people build confidence and understand the world of work
- Receiving support from Endeavour Foundation throughout the placement

What Can Employers Expect?

- A short-term observational placement
- Support and guidance from Endeavour Foundation
- Clear expectations and placement arrangements
- Participants who observe workplace activities only
- No recruitment obligation

How It Works

Step 1

Speak with our team about becoming a host organisation.

Step 2

We'll work with you to understand your workplace and available opportunities.

Step 3

An observational placement is arranged.

Step 4

Your organisation helps create a valuable learning experience for a participant exploring future employment pathways.

Take the Next Step

Interested in becoming an OWE host employer?

Talk to our team about OWE opportunities

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NDVR Endeavour Foundation

Inclusive Employment Australia

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