



Annual General Meeting (AGM) 2026

Annual General Meeting 2026



This document tells you about the **Annual General Meeting (AGM)**.



An AGM is a meeting where members:



- hear important information about Endeavour Foundation



- ask questions
- vote on important decisions.

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When is the AGM?



Friday 6 November



Time: **9:30 am**

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Location: **33 Corporate Drive,**
Cannon Hill Queensland



Online:

endeavouragm.verovoting.com.au

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How can I attend



You can attend the AGM in person.



Or you can attend the AGM online.

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Attending online



You can attend the AGM using your computer, tablet or smartphone.



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Open an internet browser.

Examples include:

- Google Chrome
- Microsoft Edge
- Safari



Type or copy and paste this website address on your internet page:

endeavouragm.verovoting.com.au

Step 1

Follow the instructions on the screen to join the AGM.

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What can I do online



If you attend online, you can:

- watch the meeting
- listen to the meeting
- ask questions.



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What is a proxy?



A proxy is a person who can vote for you if you cannot attend the AGM.

A sample of a Proxy Form for Endeavour Foundation. The form has a purple header with the title 'Proxy Form' and a small icon of a ballot box. Below the header, it says 'Please fill in this Proxy Form'. There is a small illustration of a person sitting at a desk. The text on the form explains that the form allows someone to vote for you if you cannot attend the AGM. It also defines a proxy as a member or director of Endeavour Foundation who can vote for you at the AGM. The Endeavour Foundation logo is at the bottom.

A proxy form is included with your AGM documents.

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What is a quorum?



A quorum is the smallest amount of members needed for the meeting to go ahead.



Members attending:

- in person
- online by proxy

all count towards the quorum.



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What happens at the AGM?



There are 4 items members will consider.



1. Financial statements and reports.

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2. Election of Jo Duncan as a Director.



3. Election of Madeline Simmonds as a Director.



4. Changes to the Constitution.

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5. Special Resolution.

Item 1

Financial Statements and Reports



Members will get information about Endeavour Foundation's finances.

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The report covers the financial year ending **30 June 2026**.



The report includes:

- Financial statements
- **Directors'** report
- **Auditor's** report.

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What is a Director?



A Director helps lead Endeavour Foundation.



Decision

Directors make important decisions about Endeavour Foundation.

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What is an Auditor?



An auditor is an independent person who checks Endeavour Foundation's records.



Do members vote on financial reports?

No

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Members do not vote on financial reports. Members can:

- ask questions about the reports
- members can ask questions to the auditor.

Where can I read the reports?



You can read the reports at:
endeavour.com.au/about-us/publications/annual-reports

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You can also use the QR code.



If you would like a printed copy,
contact:

Phone: 07 3900 5411



Email

companysecretary@endeavour.com.au

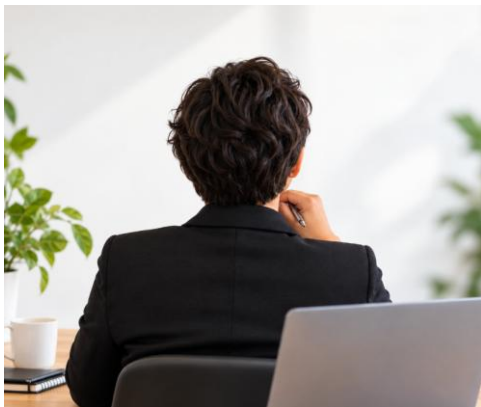
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Item 2

Election of Jo Duncan



Members will vote on whether you think Jo Duncan should become a Director.



About Jo Duncan

Jo has more than 20 years' experience in technology leadership.

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Jo has experience in:

- technology
- artificial intelligence
- automation
- cybersecurity
- governance
- risk management.



Artificial Intelligence can perform tasks that usually need human thinking.



Cybersecurity helps keep our computers and information safe.

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Governance means how an organisation is directed and managed.



Where has Jo worked?

- Airservices Australia
- St Vincent's Health Australia
- Medibank
- HSBC.



Why does Jo want to be a Director at Endeavour Foundation?

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Jo has a family connection to intellectual disability.



Jo wants to help people with disability have choice, inclusion, and opportunities.



The Board recommends members vote for Jo Duncan.

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Item 3

Election of Madeline Simmonds



Members will vote on whether you think Madeline Simmonds should become a Director.



About Madeline Simmonds

Madeline has worked in government, advocacy, and communications for almost 20 years.

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Advocacy means speaking up for people and helping their voices be heard.

Madeline has worked with:

- Australian Government Ministers
- Queensland Government leaders
- Community organisations
- Industry groups.



Madeline believes everyone should have opportunities, choice and independence.

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The Board recommends members
vote for Madeline Simmonds.

Item 4

Changes to the Constitution



Members will vote on changes to
the Constitution.

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What is a constitution?

The constitution is a document that explains:

- how Endeavour Foundation operates
- how decisions are made
- how directors are elected.



At the 2025 AGM, members gave their thoughts and feelings about how directors should be elected.

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The Board listened to the feedback.



The Board agreed that changes should be made.



Some changes were made to the **By-Laws** in May 2026.

By-Laws are rules that support the constitution and explain how some processes work.

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Change number 1

Members vote on all elected directors.



Right now, some directors can be selected without a member vote.



The change would mean that members vote on every elected director.

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Change number 2

Director **nomination** timing.



Right now, nominations cannot open earlier than 3 months before the AGM.



The change would mean that the Board can decide when nominations open and make the nomination process easier.

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A **nomination** is when a person asks to be looked at for a Director position.

Why are these changes being made?



To respond to member feedback.

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To give members a stronger voice.



To include people we support in the director selection process.



To make the process easier and more efficient.

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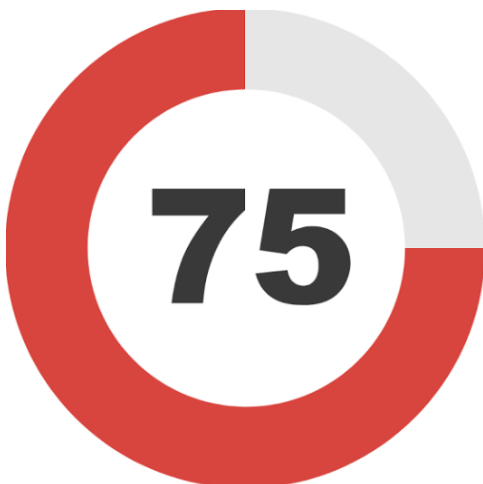


Item 5

Special Resolution.

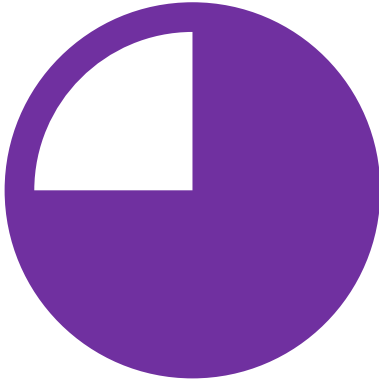


A Special Resolution is a decision that needs stronger support from members.



For the process to pass, at least **75%** votes must be in favour.

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75% means that if there is 100 members, at least 75 members must vote “Yes”.



The board **recommends** members vote in favour of the Constitution changes.



Do you need help?

Support

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You can phone us on

07 3900 5411



Email:

companysecretary@endeavour.com.au



Website:

www.endeavour.com.au