

# One Endeavour

AUTUMN 2016

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THE  
BAND

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**ENDEAVOUR**  
FOUNDATION  
Opportunities for people with a disability



# From the CEO

It is with a sense of excitement and optimism that I write the introduction for the Autumn edition of One Endeavour magazine.

In its pages you will find the inspiring stories of people who are deeply involved in their local communities and are making a difference every day – athletes, volunteers, workers, students, musicians, artists and more.

Some are people with a disability and families that we are partnering with to create innovative new support options and learning programs.

Other people who are an important part of our changing organisation are the apprentices, trainees and jobseekers who are achieving some amazing goals with the support of our partner organisations.

As the new Chief Executive Officer my charter is to steer our organisation through this period of national reform, so we can

deliver on the promise of the National Disability Insurance Scheme in providing the best possible outcomes for Australians with a disability and their families.

We will have an even stronger focus on listening to, and partnering with, families, in the development of services.

Families are telling us that it is important for us to understand the unique needs and abilities of each individual and to ensure the supports we offer are suited to family needs too.

I believe that this renewed focus creates the right environment for us to journey alongside people with a disability and their families, as true partners in support.

Andrew Donne  
Chief Executive Officer

## ALL THE LATEST

- The **National Disability Insurance Scheme** is coming and to help keep you up-to-date turn to our feature spread on *pages 10-12*.
- **Meet the students** who have taken the lead in their education on *pages 8 and 9*.
- What's it like to win the **Endeavour Foundation Lottery** prize home? Meet the family who've done just that, *page 15*.

## NOMINATIONS FOR AREA COMMITTEES

Calling all Endeavour Foundation members! Notices calling for nominations for the 2016 Area Committee elections will be sent on 27 May.

If you would like to become an elected member, please nominate for the positions open on your respective Area Committee.

This is an opportunity to become an Endeavour Foundation ambassador within your community.

**For more information, contact the Company Secretary on (07) 5413 1516 or email [companysecretary@endeavour.com.au](mailto:companysecretary@endeavour.com.au)**

## CHANGING OF THE GUARD

Former Deputy Chairman Tony Bellas has been officially elected Chairman of Endeavour Foundation's Board of Directors, replacing Grant Murdoch who retired in December 2015.

Following an executive search, Andrew Donne has been appointed to the role of Chief Executive Officer. Andrew was previously Executive General Manager of Endeavour Foundation's Employment Services and has led the expansion of our supported employment activities and commercial enterprises since 2004.

*We would love to hear from you*

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## A UNIQUE PROGRAM IS HELPING FAMILIES COPE BETTER WITH STRESS.

Thanks to our growing youth mentor program, children and families are being supported through a case management process and the development of an individualised plan.

Fully screened and trained volunteers, known as Youth Mentors, are matched to the needs and wants of the child or young person and their family.

“The presence of a mentor in the life of a child can significantly increase healthy growth and development of the child and help them overcome various social and personal barriers,” Service Development & Innovation Manager, **Danielle Howlett** says.

Isolation as well as life and financial pressures are common for many parents of

children and young people with a disability. These issues can sap energy, confidence and self-esteem leaving parents in need of respite and time out to find the support, resources and ‘me-time’ to continue the important role of parenting and caring.

Endeavour Foundation’s **Youth Mentor Program** began in **Ipswich** in Queensland in 2014 to help release these pressures. It was then introduced to the **Sunshine Coast** and there are plans to expand to **Sydney** and the NDIS launch site of **Townsville**. You can read more about Endeavour Foundation’s NDIS plans for North Queensland in the NDIS feature article in this edition (pages 10-11).

**Danielle** says the program aims to fill an

unacceptable gap in the supports available to parents. Many cannot afford the necessary support outside of their funding allocations – providing adequate support early on can assist in the development of parenting and life-skills, including building capacity, resilience, and support networks.

“When parents or carers are under pressure then that can affect the children,” she says. “That in turn affects the parents and can lead to difficult circumstances including parents feeling so under pressure they relinquish their child to state care.”

# Youth mentoring helps keep families together

# Racing to Win

## A DETERMINED ATHLETE IS ON HER WAY TO THE SPECIAL OLYMPICS.

She may be just 142cm tall but **Amanda Kozik**, 32, knows a thing or two about speed. The champion swimmer has made the Australian squad competing at the 2017 Special Olympics World Winter Games to be held in Austria.

Although she was swimming before she could walk and skiing from seven years of age, Amanda says her downhill racing career only really began five years ago. Her mother **Yolanda** says Amanda has always been extremely competitive and determined: "She definitely knows what she wants."

Amanda works at Endeavour Foundation's food packaging site in Kew and trains year round at the gym and in the pool. Has she ever hurt herself skiing? "Not really. I did fall once on my tail-bone. That hurt. Ouch!" Yet she got back up and finished the race.

On her selection to represent Australia, Amanda said: "It makes me feel very proud to be an Australian athlete and I am excited to be going to Austria." Outside of training with her friends Amanda enjoys the beach, the movies and catching up with friends. Her next ambition? "I would like to drive a car."

Team Australia will have 12 athletes competing in Alpine skiing and snowboarding. As well, fellow Melbourne skier **Andrew Negrelli** will carry a torch in the relay.

This will be only the second time that Australian athletes have competed in snow sports at a World Winter Games. The Special Olympics World Winter Games will host 3000 athletes with an intellectual disability from 117 nations who will compete across nine disciplines.

Find out more or support the team at: [specialolympics.com.au/teamaustralia2017](http://specialolympics.com.au/teamaustralia2017)





*Ambitious:* Australian representative skier Amanda Kozik.

“IT MAKES ME  
FEEL VERY  
PROUD TO BE  
AN AUSTRALIAN  
ATHLETE AND  
I AM EXCITED  
TO BE GOING  
TO AUSTRIA.”

*Tough racer:* Amanda Kozik competing last year at the Special Olympics Australia National Winter Games in Victoria. Photo: Peter Muhlbock/specialolympics.com.au



*Inspired:* Tara Wood at work in the studio.

## Tara's triumph

Artist **Tara Wood**, 26, is working in her dream job. She is among the talented team of supported artists employed at Endeavour Foundation's QArt studio in **Melbourne**.

Her passion for art was used as an example in the Down Syndrome Victoria (DSV) submission in the Sunsuper Dreams for a Better World competition last year. Tara starred in a video produced as part of the quarter-final campaign and she attended the Grand Final Awards night where DSV finished third in the national competition – pocketing \$25,000.

“Our dream was to raise awareness among individuals with Down syndrome, their families and employers, that people with Down syndrome can pursue their dream job,” said spokesman **Bradley Thomas**.

“Our video showed that there are people who are out there doing their dream jobs and we now have the resources to educate more people about the possibilities.

“Through increasing the active participation of people with Down syndrome in the workplace, more opportunities will become available to future generations.”

To see Tara in the video go to:  
[bit.ly/1N6TT5n](http://bit.ly/1N6TT5n)

## ACHIEVING OUR DREAMS



From top: **Enabling:** Brendon Kopittke receives advice from Resource and Development Officer Daniel McShane in Townsville. **Tech time:** Support worker Gurpreet Kaur with Tara Miskovsky at the Townsville workshop.

## TABLET TIPS

Technology workshops in **North Queensland** have been encouraging people with a disability to learn, create and enjoy using iPads and apps.

Given the accessibility features incorporated into tablet devices and opportunities they provide for communication, education and recreation, further workshops will be offered in other locations.

For more information:  
Maria Hoogstrate 0419 656 344.

## HIGH HONOURS



Endeavour Foundation Board member **Cr Yvonne Keane** has been honoured in her role as Deputy Mayor of Hills Shire Council, on International Women's Day. Humbled by the award, Cr Keane said, "I encourage any woman to follow her dreams and simply have a go."



# Chooks

## ARE EGGCELLENT FOR YOUR WELLBEING

*Fluffy fun: School-based trainees  
Jesse Yeomans and Jessie  
Featherstone with Michael  
from Kawana L&L holding his  
chicken 'Champie'.*



**IT'S NOT JUST A HUTCH  
BUT A DAYCARE CENTRE  
FOR CHOOKS, AND IT IS  
BRINGING TOGETHER  
SCHOOL STUDENTS,  
BUILDING APPRENTICES,  
TEACHERS AND PEOPLE  
WITH A DISABILITY.**

As part of Endeavour Foundation's Learning & Lifestyle (L&L) program's Edible Gardens project on the **Sunshine Coast**, the idea for a chook centre was hatched with the arrival of new chickens and the need to house them in the garden. The chooks roam around eating unwanted bugs and weeds and then retreat to their daycare centre for food, drink and a well-deserved rest and dust bath.

The chook centre came into being as a result of a true community effort. Kawana Primary School students and L&L participants helped hatch and raise the chickens. Participants from Community Solutions' Personal Helpers and Mentors program took part in the Greendog Program, where the centre was

designed and construction began. Acclaim's school-based trainees and apprentices continued with construction and developed the colourful paint scheme. Meanwhile the L&L participants painted features including a chicken swing and timber art.

Chickens are an integral part of the hugely beneficial horticulture program. A little 'chicken therapy' can help to heighten the sense of wellbeing for participants, while teaching people about animal husbandry and health.

Participants are looking forward to the first batch of fresh eggs, as the chook centre has a cosy nesting box for when the time is right.



# MY AMAZING YEAR OF GROWTH

Victorian **Tegan Mawdsley** 18, a SkillsPlus graduate, talks about what led her back to study

Everyone is raving about leaving school, but for me, I am leaving my family. Training organisation SkillsPlus was the last resort for me. I had been out of school for 12 months because I had been raising my three younger siblings. Every morning I woke up, got them ready for school, cleaned, cooked, got them ready for bed, cleaned a bit more and went to bed myself.

Obviously, there was no time for school, so I dropped out. I fell into a really bad state of depression, because there was no time to go see friends and I was

constantly at home. In October 2014, I moved out of my mother's house and in with other relatives.

I started seeing Mel at SkillsPlus Employment Services who worked hard to get me into SkillsPlus Youth Education. I remember how scared I was my first day and how I thought I wouldn't make any friends. I was so wrong. Everyone was amazingly nice to me on my first day and it only got better.

Later, we started volunteering at Nepean School. I can't even describe the joy I felt when we went there. That place just brings so much happiness to everyone's lives. To see how happy the students were even when struggling with everything is incredible.



United effort: course graduate Tegan with one of her trainers, Mel Maher.

I started to imagine working there (with) the amazing kids with disabilities. It has made me decide to complete a Certificate IV in Disability Services with BRACE next year.

It has been a roller-coaster of emotions, but I would not change a thing. I have never met a more amazing group of people. Without them I wouldn't be the person I am today. It's going to be hard not seeing everyone every day. I am leaving SkillsPlus with a Year 12 pass and an incredible family.



Big impact: Kayla Blackburn has found work as a paid trainee.

## INTERNSHIP WORKS WONDERS

The adage "from little things big things grow" could well apply to TORGAS employee and young mum **Kayla Blackburn** who has landed a paid traineeship after an internship and work experience at a **Townsville** enterprise.

Kayla enrolled in a Certificate II in Business run by TORGAS, which identified companies willing to take on work experience students.

After a two week unpaid placement, Impact Fertilisers offered Kayla a paid Business Administration Traineeship through TORGAS, and she now despatches trucks, maintains dealership orders and supplier invoices, among other office duties.

Kayla enjoys her traineeship: "A highlight is working with a great team, and then going home to my family every day knowing it's all worthwhile."



## SUPPORTERS FOR LIFE

Life's work: Endeavour Foundation Director Pedro Mendiola and TORGAS General Manager Bronwyn Wheldon with TORGAS Life Members Owen Jones, Alan Morris and Wal Threlfall, who were awarded Endeavour Foundation Honorary Life Memberships at a special afternoon tea at TORGAS HQ in Townsville in January.



**MUSIC IS EMPOWERING TWO GOLD COAST MEN TO LIVE FULFILLING LIVES WHILE A NEW PARTNERSHIP WITH TAFE STRIKES THE RIGHT NOTE AND RESHAPES OUR IDEA OF FORMAL LEARNING.**

## jake & oliver mixing it up

In a little known building under the expressway at **Tallebudgera Creek** on Queensland's Gold Coast they can make as much noise as they like and no one cares. Seven, sometimes eight, young people plug in their electric guitars, unleash drum sets, clear throats and turn up the amplifier to 'max'. They are **Sonik Mayhem** and Tuesday is jam night when they hang out, eat pizza, and play covers from Jimi Hendrix, AC/DC, Foster the People and The Beatles.

It's a safe, fun place for young people to enjoy each other's company, forget the day-to-day and live their love of music.

### IT'S LEARNING BUT NOT AS YOU KNOW IT

When they're not jamming, mates, 25 year old **Jake Salmon** (on guitar) and **Oliver Lamond** (on drums) work, volunteer, play sport and

attend the new Endeavour Foundation Education and Lifestyle Program (ELP) for young people with a disability. Co-designed by students, families and teaching staff from Endeavour Foundation, the program embeds foundational skills for literacy and numeracy, and offers the opportunity for students to gain a Certificate II in Business, all delivered from the TAFE Ashmore campus. The result of 18 months of behind the scenes work, it's a tangible outcome of a ground breaking Memorandum of Understanding between Endeavour Foundation and TAFE Queensland. ELP, also delivered in three other locations in Queensland and New South Wales, comprises core units of literacy, numeracy and budgeting. Electives include technology, business and life skills, delivered based on choices made by students relevant to their needs and wants.





## PARENT POWER

Parents played a key role in the Gold Coast ELP initiative. They had previously relied on TAFE courses for people with a disability as a major learning pathway for continuing education after high school. The parents asked Endeavour Foundation to bring its education services to the Gold Coast, and their advocacy led to the Ashmore TAFE community centre, known as Pie Cottage, being made available for the program. The parents' group, Advocates for Educating Adults with Intellectual Disability, provided input into the curriculum.

"This course means everything to us. Our family members deserve the pathway to educational opportunity, just the same as any other person that would attend university or another course," parent, Teresa Restall says.

**Stewart Koplick** is Endeavour Foundation's Education, Learning and Development Manager and an architect of ELP and the partnership with TAFE. He believes the ELP is just the first taste of innovative options that will be available under the NDIS.

"We're exploring opportunities to expand the partnership into Brisbane, South West Queensland, Townsville, Charters Towers and Nambour on the Sunshine Coast," Stewart says. "And there's potential to go national," he adds.

Stewart says that best of all, the students benefit from the TAFE partnership.

The Certificate II in Business, mapped against outcomes taught as part of ELP - can lead to employment in hospitality, administration and customer service.

"Students have the opportunity to learn in a mainstream environment, mix with other students, gain self-esteem and better employment prospects, while exploring

possible further study pathways to Certificates III and IV," he says.

And that suits Jake and Oliver just fine. Just maybe, there are jobs to explore in music and entertainment or even in their other areas of life and work interest. Jake works as a

supported employee at a Gold Coast food packing facility and is a volunteer assistant to the bus driver for a community service that transports aged people around the Gold Coast.

Oliver's love for taking to golf balls with his favourite 1-wood has led to a volunteering

job at the Burleigh Golf Club. On other days he can be found at the Surfers Paradise Anglican Crisis Centre preparing meals for homeless people.

### PRACTISING HARD

It's Tuesday night and **Sonik Mayhem** is in full throttle, rehearsing for what the band hopes will be their first gig of 2016 – the official opening of ELP at Pie Cottage. They're being mentored by Crossing Divides – professional musos who run a variety of arts and music programs for young people, between 16 and 25 years of age, who live with a disability.

James Bond is there – in spirit, at least. After hearing the theme tune of the movie, *Live and Let Die*, Oliver took up drumming and hasn't



*Musical mates: (from top) performing with Sonik Mayhem; at TAFE; Oliver and Jake with their mothers.*

missed a Bond movie since. Then there's the *Blues Brothers* – another film which inspired both Oliver and Jake to find music as a creative outlet. Jake was three when he got his first guitar, a tiny plastic instrument. Jake's mother **Chris Salmon** tells the story that on strumming the guitar Jake couldn't stop his foot tapping. These days he's taking guitar lessons and loves nothing better than taking on Jimi Hendrix and Eric Clapton classics.

Music, work experience and education are key pillars in the life planning that Chris and Oliver's mother **Diana Lamond**, are putting in place for their sons. Diana sums up the concern of many parents – to ensure their children have the support to develop hobbies, life skills, interests and capabilities that enrich their lives and provide independence beyond relying on parents. Chris agrees and sees ELP as providing another plank of real world support for young people to have fulfilling lives.

**Stewart Koplick** says he'd like nothing better than for graduates to have the skills to be so independent after completing the course, that they never have anything further to do with ELP.

"I expect students will develop sufficient skills, belief and motivation to find work, develop social networks, hobbies and interests just like all young people so that they will soon have the confidence to say to staff, "Thanks, but it's time for me to write my own song," he says.

I EXPECT STUDENTS WILL DEVELOP SUFFICIENT SKILLS, BELIEF AND MOTIVATION TO FIND WORK, DEVELOP SOCIAL NETWORKS, HOBBIES AND INTERESTS JUST LIKE ALL YOUNG PEOPLE SUCH THAT THEY WILL SOON HAVE THE CONFIDENCE TO SAY TO STAFF, "THANKS, BUT IT'S TIME FOR ME TO WRITE MY OWN SONG"





# Reaching your potential

AS THE NATIONAL DISABILITY INSURANCE SCHEME (NDIS) ROLLS OUT ACROSS AUSTRALIA, ENDEAVOUR FOUNDATION IS PREPARED AND READY TO HELP YOU. THE NDIS IS A WELCOME CHANGE THAT WILL ASSIST SO MANY PEOPLE.



For those who don't know, the NDIS is a federal scheme supporting people with 'a permanent and significant disability' affecting their capacity to take part in everyday activities.

People can receive help with many aspects of their lives, including achieving and maintaining independence, education and training, employment, health and wellbeing.

The NDIS gives people more choice and control over how, when and where supports are provided, and offers certainty because once eligible, you are covered for life no matter where you live.

The NDIS also pays for 'reasonable and necessary supports' to help reach your goals including employment, therapies, equipment, home modifications and taking part in community activities.

A plan of supports is developed to help achieve your goals.

This can include existing services if you are happy with what you're doing and they are meeting your needs.

The scheme will soon be available more widely.

From July it will include young people from Townsville, Queensland and people working

at our Western Sydney and Keon Park (north Melbourne) sites.

Endeavour Foundation will be contacting people affected by the rollout and offering assistance with enrolment and advice.

In the meantime, it's a good idea to start keeping a diary of what you do each day.

This will get you thinking about what services you use and how you might make improvements as you move towards setting your personal goals.





## MATTHEW FIELD GOT NEW BOOTS FOR STABILITY WHEN HIS NDIS SUPPORTS PLAN CAME THROUGH.

Born with spina bifida, **Matthew** has sensory problems in his lower limbs and needs specially-made – and expensive – footwear. His single mother works part time, and is Matthew's full-time carer. Having someone else pay for the boots, a shower chair and other supplies, has been the biggest bonus from the NDIS, **Ms Field** says. In the 10 years he has worked at the **Norlane** site, Matthew,

29, has really come out of his shell, Ms Field says. "He used to be really shy. Now he's just a bit cheeky," says Ms Field. Continued support working at Endeavour Foundation is included in his personal plan. Matthew loves greyhound racing, country music and is looking forward to nights out singing karaoke. And many more days of being cheeky at work.

"I JUST WANT MATTHEW TO BE MORE INDEPENDENT AT HOME. I THINK – UNDER THE NDIS – IT'S BEEN BUSINESS AS USUAL FOR US, BUT WITH SOME ADDED FINANCIAL HELP,"

*CATHERINE FIELD,  
MOTHER OF MATTHEW*



'IF I COULD TELL PEOPLE ONE THING, I'D SAY THE NDIS IS NOTHING TO BE SCARED OF. I THINK IT'S GOING TO HELP A LOT OF PEOPLE. IT HAS CHANGED MY LIFE.'

*KEVIN LUKE, SUPPORTED  
EMPLOYEE GEELONG*

## AT 62 MANY OF US WOULD BE LOOKING FORWARD TO RETIREMENT, BUT NOT KEVIN LUKE.

He loves AFL team Geelong and is a supported worker at Endeavour Foundation in **Norlane**, Victoria. He hopes to keep working as long as his health will let him.

"We have a joke at work and laugh a lot," Kevin says.

Last year when his knee gave out due to arthritis, it was a big setback landing Kevin in hospital. The National Disability Insurance Agency assisted when his situation changed.

These days Kevin is back on his feet and has continued employment with Endeavour

Foundation along with walking and weight loss as personal goals in his plan.

"I go to the gym twice a week and the NDIS pays. Under the old system you couldn't get a lot. (The NDIS) is more flexible and is so much better. We can pick and choose," Kevin says.

As Geelong was the first Australian trial site, Kevin has been covered by the scheme for three years and his annual package review will now happen every two years. "It has really improved our lives."

# Discover Your NDIS guide

Families anticipating the roll out of the NDIS can soon access a practical, comprehensive and up-to-date guide to the new scheme.

Funded by the National Disability Insurance Agency (NDIA), the second edition of **Discover** helps people understand the various components of the NDIS and how to access them.

It clearly steps people through the development of a participant plan; the

Information, Linkages and Capacity Building (ILC) component of the NDIS; and other aspects of planning for the future through legal provisions such as wills and trusts.

**Discover** also includes a new section on the NDIS for Aboriginal and Torres Strait Islander people.

To order your copy of **Discover**, email [discover@endeavour.com.au](mailto:discover@endeavour.com.au) or phone 07 3896 6033.





# Get ready

WITH THESE TOP TIPS!

## How can we help?

Endeavour Foundation can give advice on what you need to do and the steps you need to take.



## Useful websites

endeavour.com.au  
ndis.gov.au



### Keep a diary

A diary will help to keep track of the things you do and the services you already use. A good place to start is with the Getting Plan Ready form developed by the National Disability Insurance Agency.



### Know what you want

Think about the things you'd like to do. What are some of things you've always wanted to do? Live independently? Catch the train? Go to sporting events or concerts? This may be part of your plan.



### Get help if you need it

If you have questions you can get lots of help to sort out the details. You, your family and carers can all be involved in making decisions. If you like, someone else can act on your behalf.

More than

**22,000**  
people

have approved plans nationwide



Ultimately,  
the NDIS will  
improve the lives of

**460,000**  
Australians

and their families



More than

**\$1.52**  
million

has been invested in  
supports and equipment



Approved  
plans  
nationwide

**4795**

Victoria

**6292**

New South Wales

**2947**

ACT

**117**

Northern  
Territory

**1065**

Tasmania

**5348**

South Australia

**1717**

Western Australia



The cost of the average  
package is **\$35,450**,  
below the expected  
**\$38,600**



Participant satisfaction  
levels with the NDIS  
remain high.

\*From National Disability Insurance Agency's  
quarterly report to January 2016

# Volunteers bring diversity

THE WORK OF ENDEAVOUR FOUNDATION IS WONDERFULLY SUPPORTED BY OUR MANY VOLUNTEERS. ON THE EVE OF NATIONAL VOLUNTEERS WEEK (9-15 MAY) WE SPEAK TO TWO VOLUNTEERS ABOUT THEIR PATHS TO ENDEAVOUR FOUNDATION.



## CEBU TO CANNON HILL

**Louise Dyan Maribao's** path to Endeavour Foundation was complicated. No sooner had she and her family weathered a cyclone that swept her home city of Labangon on Cebu Island in the Philippines than a magnitude seven earthquake hit. Louise and her parents ducked for cover under the breakfast table while the walls of the family home shook and cracked and her mother's prized ornaments crashed around them.

In 2014 Louise, a recruitment specialist, joined her three brothers in Australia and enrolled in a Masters in Human Resources at Griffith University. Having gained her Masters Louise is now studying Workplace Health and Safety – such is her determination to find full time employment. Louise also works part time at a Tweed Heads aged care home, and volunteers at Endeavour Foundation HQ in Brisbane.

"I love working for Endeavour and making a contribution, ever so small, to helping people and making a difference to their lives," Louise says.

Louise volunteers in HR on the quality management system and recruitment processes.



## NEW LEVEL OF LOYALTY

A rising tide of floodwater led **Delia Smith**, 65, to take matters into her own hands. It was 2013 and the Mary River was about to burst its banks and flood the Queensland town of **Gympie**.

Delia rushed to the Endeavour Foundation shop to get all the stock off the floor before 19 metres of water rushed down-river. Her efforts saved the shop, later earning her Volunteer of the Year status.

It is that commitment to her work as an op shop volunteer that has kept her in the role for 12 years. "I developed a passion for it very quickly," Delia says. "I love it; it's like my baby."

"I didn't want to learn bowls or play cards. I'm happy to (work) and it's a worthwhile cause. I love the people, the customers, and the shop."

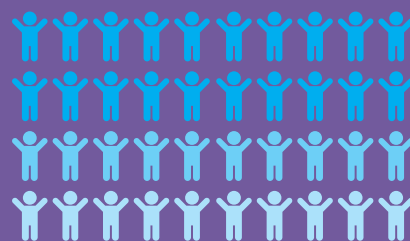
In April that will change when Delia plans to semi-retire. "I'll still come in on Saturday and be on standby if needed. Otherwise I would miss it too much," Delia says.



## Vale TO A DEDICATED VOLUNTEER

It is with sadness we report the loss of one of our dedicated volunteers, **Les Jones**. A former Endeavour Foundation Volunteer of the Year, Les was both handy with the tools and with gardening, which he put to good use at our Bundaberg Learning and Lifestyle centre. Volunteering was something he enjoyed along with helping the many friends he had made.

## CELEBRATING OUR VOLUNTEERS



**ENDEAVOUR FOUNDATION HAS MORE THAN 1200 VOLUNTEERS WHO PROVIDE ESSENTIAL SUPPORT AND ARE ONE OF THE ORGANISATION'S MOST VALUABLE ASSETS.**

No matter how big or small the project, volunteers can make a meaningful contribution to the organisation and the people we support.

We have opportunities in:

- Youth Mentoring
- Prize Home volunteers
- Endeavour Foundation Recycled Clothing Stores
- Disability and Community Services – Craft, cooking, numeracy, literacy, community activities, and more
- Office and Administration – Finance, information technology, human resources, philanthropy.
- Events – Fundraising, marketing, pre-event administration, participant bag packing, assisting with set up and pack down, registrations, conducting raffles and photography.
- Student Development Program – Unpaid internship program to complete projects in line with the student's field of study.

Register your interest at: [bit.ly/1SqQjI2](http://bit.ly/1SqQjI2) or at [endeavour.com.au](http://endeavour.com.au)

**"I ENCOURAGE ANYONE IN THE COMMUNITY WHO IS INTERESTED IN MAKING NEW FRIENDS AND BEING PART OF A LOCAL EVENT TO GET INVOLVED WITH ENDEAVOUR FOUNDATION'S VOLUNTEERING PROGRAM"**

**KYLIE MARSH,  
EVENT VOLUNTEER**



Heads turned and the crowd applauded as a big orange truck and people in purple came down the main street of **Warwick**, on Queensland's Darling Downs, celebrating the annual Rodeo.

A born and bred local, Support and Operations Manager, **Vanna Aspinall** praises the "wonderfully inclusive" local community which she says is a typical regional centre that pulls together for those in need.



Warm welcome: the Endeavour Foundation parade heading down the main street of Warwick. Photo Paige Ashby / APN

## BUNDY BLOOMS GIVE MUM'S DAY COLOUR



Blooming: supported employees Kim Woods and Iva Thomas make posies for Bundaberg nursing home residents.

**Kim Woods** and **Iva Thomas** (pictured) are just two of the many **Bundaberg** supported employees who are hard at work growing and packing thousands of bunches of chrysanthemums for that special second Sunday in May.

Better known as a producer of sugar cane, rum and mangoes, Bundaberg has been supplying Mother's Day flowers for 30 years, and this year an extra 1200 chrysanthemums were planted to cater for increased demand.



Growing idea: Production team leader Arthur Reck gets in amongst it at the Bundaberg flower farm.

## WINNING STREAK COMES TO AN END

After more than 40 years providing entertainment and raising funds, Endeavour Foundation's long association with **bingo** will soon end, due to falling popularity.

Thanks to organisers, callers, prize donors and bingo players for your support. Keep an eye out for local announcements as most games will continue to operate under different arrangements.

## RIISING FROM THE ASHES



Resilience has made all the difference after a devastating fire in late 2015 destroyed a key part of the factory and newly refurbished facilities at Endeavour Foundation in **Cairns**.

"Staff have drawn strength from how the supported employees bounced back, and the generosity of the local community," site manager **Danny Pieri** says.



# ANGELS RALLY TO THE CAUSE

FUNDRAISING

## THIS YEAR'S GREAT ENDEAVOUR RALLY® WILL HEAD TO THE OUTBACK WITH A COUPLE OF ANGELS IN TOW.

After being left at home by their husbands last year, **Juanita Jensen**, 45 and **Deidre Williamson**, 37 did not want to miss out. Enter The Endeavour Angels team.

"Why should our husbands have all the fun?" Juanita says. "Our husbands drove from **Redcliffe** to **Rockhampton** leaving us behind in **Roma**, and we got to see the fun and excitement they were having via social media."

So the boys will be staying home with the kids then? Well, no. "Our husbands are still involved. They have their own car but they are our advisors, whether we like it or not."

"They have both told us to 'just drive and we'll be right'."

Juanita has been involved in speedway racing, so the open road may present a challenge. That, and not being able to read maps.

"Deidre married a mechanic so hopefully he'll come to our rescue if we need him," Juanita said. "We will be driving a Holden Torana that has been in a rally before."

Theirs is Car 275 Wreck-Re-Etters, complementing their husbands' Car 572 Wreckreator.

"We're looking forward to visiting parts of our vast country to plan our future family holidays, and enjoying the camaraderie of our fellow participants. And there is the satisfaction of knowing the funds we raise will support people in the communities."

"We know people with a disability, and we are also aware that disability could affect us or any of our family and friends at any time," Juanita said.



From top: **Driving force:** Juanita Jensen and Deidre Williamson with their entry Wreck-Re-Etters. **Fun times:** Michael and Gavin celebrate at the end of last year's Great Endeavour Rally.



## GREAT & SUPER ENDEAVOUR RALLY: RED CENTRE ADVENTURE, JUNE 4-21

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Register today for this once-in-a-lifetime adventure at [www.great.endeavour.com.au](http://www.great.endeavour.com.au)



New life: Lottery winners John and Tamara arrive at the house with their family.

## LIFE-CHANGING WIN FOR FAMILY

Brother and sister, **John** and **Tamara Pearce**, arrived at their new million-dollar home for the first time with their bags packed and Tamara's kids and partner in tow. This close family decided to move in immediately, with John taking the guest room and Tamara's young family occupying the remaining rooms.

"We're super excited to move in, that's for sure," said Tamara.

John and Tamara frequently enjoyed tours of our prize homes, and it was during their most recent trip to the **Mount Coolum** home during the Christmas Lottery that they purchased their winning ticket. And lucky for them it'll be a relatively easy move as they both previously lived in Cooroy, about 30 minutes away.

According to Tamara, she's most excited about living near the beach and is looking forward to going for regular walks.

On the other hand, according to John, "I'm pretty excited about the pool table and bar area."

"This home is such a great opportunity for us," said Tamara.

"We're planning to save some money over the next year while we don't have any rent to worry about."



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