



Work at Endeavour Foundation

Endeavour Foundation supports people with disability to live their best life.

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Endeavour
Foundation

Working at Endeavour Foundation

Our people live and breathe our purpose every day, with flexible working arrangements, great perks, and work/life balance. We are dedicated to creating an inclusive culture where our employees can grow, learn, and do their best work.

Our purpose is simple: make possibilities a reality.

Your career

From the very first week at Endeavour Foundation, you will feel like you are part of the Endeavour Foundation family. We provide a supportive induction program to get you started.

This is followed by a range of learning opportunities – you choose how soon you would like to start our many courses. If you have plans to grow your leadership skills, our leadership development programs may be helpful. We work face-to-face and via virtual workshops, and provide mentoring, coaching and on-the-job learning. We are ready and waiting for you.

Why join #TeamPossible?

You'll get to create brighter futures every day. You'll also have the satisfaction of knowing you've made a lasting difference. We'll encourage you to use your creativity, initiative and care to make a real impact that counts. And we'll give you the support, flexibility and development opportunities you need to thrive – at work and beyond.

Realise your career goals

It takes hard work to realise your goals, but we are here to support and guide you where it is needed, to see that you get to the finish line.





Our recruitment process

Our Talent Acquisition team will guide you through every step of the process and help you to prepare for success.

Interview ready

At the interview, we'll ask about your recent work experience. You'll also get to meet the key people relevant to the position. You will also have the opportunity to ask questions about the department and role you are hoping to work in.

Expectations

If you have recently applied for a position at Endeavour Foundation, our Talent Acquisition Team will be in contact to let you know if you have been shortlisted. The process will look something like this:

- Phone interview
- Face-to-face interview
- Reference and security checks
- Offer and onboarding

A team member will be in contact at every stage of the process, so you know where you stand and what to expect.

Endeavour Foundation is a circle back employer. The Circle Back Initiative is a collection of employers and recruitment agencies in Australia, New Zealand and UK who commit to responding to every job applicant.

Frequently asked questions

How do I apply for a job with Endeavour Foundation?

We recommend visiting our website job board where all our current vacancies are listed.

You can also set up **Job Alerts** for your preferred location. If you do see a role you are suitable for and it meets your current requirements, please do not hesitate to apply!

Visit careers.endeavour.com.au to view current vacancies.

What happens after I apply for a job?

A member of our Talent Acquisition team will be in contact with you as soon as we begin recruitment shortlisting for the role. In the case of an unsuccessful application, you will receive an email notification.

What are the security checks that I may have to clear?

Depending on the role, you may be required to obtain a self-funded Blue Card, Disability Worker Screening (Yellow Card) and a Fit2Work National Police Check.

Will I receive individual feedback on my application?

Unfortunately, due to the volume of applications Endeavour Foundation receives, we are unable to provide individual feedback for candidates who do not progress to the interview stage.

If you are successful in obtaining an interview, the Talent Acquisition team will be in contact shortly after the interview to provide verbal feedback.

Who can I contact if I have difficulty submitting my application?

If you require assistance, please contact a member of the Talent Acquisition team at careers@endeavour.com.au.

How will I know if my application has been received?

After submitting your resumé, you will receive a “thank you” message advising your application will be processed. You will also receive a system-generated email to confirm receipt of your application.

Can a current employee refer a potential candidate?

Yes! We love employee referrals and encourage you to reach out to any friends or former colleagues who would love to work at Endeavour Foundation.



For more information



1800 112 112



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