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On the cover:

Mya Wilson at QArt Studio in Kew, Victoria.

In the spirit of reconciliation, we acknowledge the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We would also like to pay our respects to Elders past and present.

One Endeavour is the official Endeavour Foundation magazine full of news, stories and content penned by people with disability.

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# A message from the CEO



David Swain Chief Executive Officer

Over the past few months, I have enjoyed visiting services, meeting our people, and getting involved in activities. I am always moved by the many stories I hear as we focus on our purpose to make possibilities a reality.

In July, we celebrated NAIDOC week by acknowledging the depths and richness of Aboriginal and Torres Strait Islander culture. Our social enterprises took the lead from the people we support and held some wonderful events. We saw storytelling, cooking lessons and craft activities across services. I am thankful to First Nations employees and families who gave time to teach and share their culture with us.

I have enjoyed seeing how dreams have come true for winners of the 2021 Imagine What's Possible competition. It was terrific to watch Nicholas Walsh, literally act out his dream on the TV set of Neighbours. He was a natural as he acted having coffee at Harold's café! Nicholas was given the VIP treatment by Channel 10, and I'm sure he is looking for his next gig.

The generosity of the people we support was also highlighted by Kristel - another winner of the 2021 Imagine What's Possible competition. Kristel's dream was to provide C-Pen Readers to students and share with others the love of being able to read stories for yourself and access books in a way that was impossible when Kristel was a student. These state-of-the-art, portable, pocketsized devices read text aloud with a human-like voice. Southport Special School loved sharing in Kristel's dream!

In June, I had the privilege of attending a gallery event displaying photographs taken by people with disability, showcasing their many contributions to the life of our communities. Funded with \$70.000 from Endeavour Foundation Disability Research Fund, the study is part of a research project to measure how people with intellectual disabilities make our community a richer place.

I am also pleased to share that we have aligned service delivery functions to bring Home & Community together and move Work into a separate division. Our Work team will now be able to have a more singular focus on safety, innovation and development in our employment services. Eric Teed will continue to lead this team as the Executive General Manager - Work, and Leanne Rutherford as the new Executive General Manager - Home and Community will lead her team.

Managing COVID-19 and influenza continues to remain a priority for us. Our team takes their responsibility very seriously, and I am pleased by the way people have been following guidelines to best manage the spread of infections. As I hope you know, we are doing all we can to support people with masks, Rapid Antigen Tests (RATs), accessible information, and help to access vaccines for those who wish

As always, please feel free to contact me with your comments and questions by emailing CEO@endeavour.com.au

A special thanks to people who let us be part of their lives every day and to #TeamPossible - it is only together we can make possibilities a reality.



# Service with a smile – Gavin's bright future

Service with a smile is what you'll get when Gavin greets you at one of our Endeavour Foundation lottery prize homes on the Sunshine Coast.

The young go-getter, now 27, has a passion for helping people and demonstrating the abilities of people with disability.

"I work at the front of our prize homes and greet people as they come to visit our latest home."

"My job is to help people visualise the dream that this house can be theirs," Gavin says.

For the past five years, Gavin has worked at Endeavour Foundation's Business Solutions site in Maroochydore, learning new skills and making new friends.

"When I graduated high school, I didn't have many employment opportunities. I wanted to work."

"I got the job at Endeavour Foundation through my Support Coordinator, who sent them my resume," Gavin said. "As an employee, I was able to receive certification for the specific equipment used at the site and I was supported to further develop my work skills for my next job."

Head of Lotteries at Endeavour Foundation, Kirsty Moore says having people with disability in the team helps break down barriers, "One of the challenges I think we have, from a disability perspective, is helping society see people with disability differently. And not seeing them first and foremost, as their disabilities."



"The goal is to try and extend more employment opportunities to people with disability. For us, it's important that Gavin or anybody else is treated like any other employee with the same rights and the same opportunity."

When the opening presented itself for Gavin to join our prize home customer service team, he leapt at the chance.

"I want to show what people with disability can do, that we too can provide service with a smile, and we're committed to doing the work if given the chance."

Kirsty says visitors love meeting Gavin and hearing about what it's like to work for Endeavour Foundation as part of the prize home team.



When asked what his favourite prize home was, Gavin said, "It's our Anniversary Prize Home in Maleny, that's for sure. It's the most beautiful home I've been to, and someone gets to live in it and call it theirs."

"I loved seeing the look on someone's face when they walked through the front door and saw the home in all its beauty."

When you purchase lottery tickets with Endeavour Foundation Lotteries, you support people with disability to have equal access to meaningful employment, housing, learning, development of daily living skills, and greater access to connect with their communities.



Visit endeavourlotteries.com.au to view our current prize home and read about our lucky winners.

Celebrating 60 years of Endeavour Foundation Lotteries.



#### **Endeavour Foundation Administration** Assistant, Chloe Haidenhofer, is helping others learn Auslan through the 'Learn Auslan with Chloe' initiative.

Chloe is gradually losing her hearing and has been learning Auslan with her family. Auslan (Australian Sign Language) is a language developed by Australians who are deaf or hard of hearing. However, hearing loss hasn't stopped her from setting goals and making her possibilities a reality with the support of her family and Endeavour Foundation.

By learning Auslan, the community can communicate with more people in our community!

"Auslan is used to communicate with people who are deaf or hard of hearing and communicating

things to people, like how they are feeling," Chloe says. "It can also promote better awareness about deaf people and the hard of hearing to the hearing community."

#### Starting her Auslan journey

Chloe says she started learning Auslan in late 2019 when her hearing deteriorated rapidly, "My left is completely gone, and the hearing aid does not help. Mum and I tried to find something so that I could communicate better. We found a place that does Auslan – that's how I started learning."

Chloe started to learn Auslan online before moving to in-person lessons, "After a while we decided in-person classes would be easier. Mum and I would spend an hour every Tuesday together learning Auslan."

#### Educating people around her

Chloe now dedicates her time to developing educational videos for essential Auslan signs, such as hello, goodbye and responses. Chloe's 10-week initiative includes helpful resources for accident or emergency situations and additional tips and tricks for people to continue learning Auslan.

Chloe says she really likes teaching Auslan because she understands what the learning process is like, "I have done it myself before, teaching Auslan feels really easy for me."

"If my hearing does go, I will use Auslan to communicate with the people around me. There are a lot of people who cannot communicate very well due to hearing loss or speech impairments, Auslan is a great way for them to communicate their needs," Chloe says.

Chloe wants to enjoy going out and communicating with her family, "My dream is to be able to communicate with my parents when we go to a restaurant for dinner. The environment is so loud. I struggle to hear. Using Auslan will make it easier for me to communicate with people at the table."





HELLO





THANK YOU





HELP

#### Left or right hand? A fundamental

Chloe is left-handed, meaning that is her dominant signing hand. If you write with your right hand then you will sign predominantly with the right hand (especially fingerspelling), and your movements should be an exact mirror image of a left-handed person.

#### **AUSI AN Fact:**

With words that require you to sign with both hands, the hand you write with is always the top hand.

### Who should be on your NDIS team?



Navigating the NDIS can be a confusing and long process. That's why many people participating in the NDIS have a team to support them in living a more independent life.

We've made this guide to help you build vour team.

#### What is an NDIS team?

Your NDIS team are the people you choose to help you navigate the NDIS and get the right supports to live life the way you choose. Each person will help you with different things.

#### People you might have on your team

#### Family and friends

Family and friends are an important part of your team. Their informal support helps achieve your NDIS goals as well as staying happy and healthy generally.

#### Local Area Coordinator (LAC)

Every NDIS participant gets a LAC to help them understand and access the NDIS, create an NDIS plan, and put that plan into action. They'll ask you about your needs and goals and help you find and access the supports and services you need.

#### **Support Coordinator**

Support Coordinators are kind of like NDIS 'assistants'. They help you understand your NDIS plan, access services, and manage your appointments and activities.

#### Service providers

Service providers are organisations like Endeavour Foundation, which can provide you with NDIS-funded supports set out in your plan. These include things like behaviour support, mobility equipment, home modification, workplace support, transport to community activities, household support or help with daily personal activities.

#### Plan manager

Your plan manager can help you learn financial and plan management skills, pay service providers, understand your plan budget, and even teach you how to manage your NDIS plan yourself.

#### Health specialist

Health specialists are professionals like doctors, physiotherapists, occupational therapists, and psychiatrists. You might have one or several on your team.

#### Choosing your team

Make sure that everyone you choose for your team is:

- Passionate about your success
- Trustworthy
- Experienced and knowledgeable
- Respectful

#### Need more help?

If you have guestions or would like a better understanding, we can help! Just give us a call on **1800 112 112** to speak with an NDIS expert.

# What happens to my NDIS plan when I turn 65?

You can continue to stay with the NDIS and receive NDIS supports after you turn 65.

#### It's worth seeing what assistance you can get under the aged care system

When you become eligible for aged care support it's always a good idea to explore what this could look like and what help and supports might be available to you. For more information about supports available when you turn 65, visit myagedcare.gov.au.

The type of home care you receive can make you ineligible for the NDIS.

You will not be eligible for the NDIS if:

- You permanently enter a residential care service after turning 65 (like a residential aged care home)
- You start being provided with permanent home care after turning 65.

The NDIS has more information on this, visit ndis.gov.au.

#### What about my Disability Support Pension (DSP)?

If you get Disability Support Pension (DSP) and you turn 66 years and 6 months soon, you can apply to transfer to the Age Pension.

It's very important to note that you can keep your DSP and don't have to transfer to the Age Pension, but you must let Services Australia know your decision. If you don't, they may stop your DSP payments.

You will need to tell Services Australia if you:

- 1. want to transfer to the Age Pension or not
- 2. have superannuation.

You can find out more information about transferring to the Age Pension on the Services Australia website servicesaustralia.gov.au

#### What if I acquire a disability after turning 65?

Unfortunately, you can't enter the NDIS after turning 65, you can only continue services if you were receiving them before you turned 65. This applies even if you develop a disability later in life. If you find yourself in this position you will need to seek support from other systems like My Aged Care.

#### What's the difference between the **NDIS and My Aged Care?**

Depending on your goals, the NDIS can help you with:

- Accessing employment
- Connecting with your community
- Assistance with day-to-day tasks
- Supports to become more independent

My Aged Care aims to make it easier for you to stay connected to what you love, and maintain your independence as you age. It offers support in three primary areas:

- Aged care homes
- Short term care, i.e. respite care (for example, after an accident, illness or hospital stay)
- Home care

#### Need help navigating the NDIS?

We live and breathe all things NDIS. If you have questions or would like a better understanding of what services are right for you, we are here to help. Just give us a call on **1800 112 112** to speak with an NDIS expert.

# Nicholas wows Ramsay St on the set of Neighbours



**Endeavour Foundation's Imagine What's** Possible competition has provided another life-changing opportunity.

Nicholas Walsh has always dreamed of a life in front of the camera and wants to be an actor. Nicholas entered the Imagine What's Possible competition to 'be an extra in a movie' and was given the opportunity on the set of Australia's longest-running soap opera, Neighbours.

Nicholas and his mum, Louise, travelled to Forest Hills Victoria where the show is filmed and produced, arriving on set in a stretch limousine a first for Nicholas.

It was an important day for Nicholas. "I've been trying to be famous a long time," he says.

Nicholas was taken on a tour of the famous Ramsay Street, before shooting his scene as a patron in Harold's Café. Nicholas' mother said it seemed like she was more nervous than Nicholas. who was calm and confident in preparing for his on-screen debut.

The crew at Channel 10 were excited to provide this positive experience for Nicholas, sharing in a big round of applause at the end of his scene.

Nicholas shared how important these opportunities are for people with disability and how being on television can encourage other people with disability to follow their dreams.

"I just want to be a successful man," says Nicholas. "I want people with disability to be in movies or television shows too."

Nicholas' mother shared how his drive for success has led them on many exciting adventures together. "We've had really amazing experiences in different things that we wouldn't have normally done. It's been great."

Endeavour Foundation's Imagine What's Possible competition gives people with disability the opportunity to dream big and win incredible experiences. Nicholas is one of five winners to have their dreams come true.

Endeavour Foundation has been supporting people with intellectual disability for more than 70 years to live their best lives.

# Kristel's reading dream comes true

#### Kristel loves to read but struggled with reading in her early years. Her love of reading drove her to help others who may struggle similarly.

With the help of Endeavour Foundation's Imagine What's Possible competition, Kristel is donating high-tech Connect-pens or C-pensto Southport Special School, on the Gold Coast, to help children with learning difficulties discover the wonderful world of books.

The electronic pen reads each word aloud as it is swiped across the page and provides dictionary definitions of words.

Before discovering the reading pen in her early 20s, Kristel was limited to watching movies and listening to audiobooks. She has since read every Harry Potter novel and dreams of writing her own book one day.

Kristel learnt about the device from a school tutor, "A tutor told me about the reading pens. I bought one and used it on the Harry Potter book for the first time and it all clicked. My reading is so much better."





"At school, I couldn't read at all, and I couldn't get the one-on-one teaching to help me improve my reading skills," says the 27-year-old from Burleigh Heads.

In July, Kristel donated 15 electronic reading pens to the Southport Special School. She hopes one day there will be reading pens in every school.

Kristel says it's important to use your imagination, "School kids are still learning, and I want them to learn how to read early on, because it is really important when it comes to using your imagination."

#### "I wish I had the same opportunity when I was at school"

When Kristel announced her dream to help children with learning difficulties, Endeavour Foundation connected her with Southport Special School and children's author Candice Lemon-Scott.

She is also setting her sights on other life challenges.

Kristel says, "My biggest goal at the moment is getting better at reading so I can learn to drive."

"There is a verbal test you can do. But yeah, I want to try to do the written one, and learn to read the road signs."

# Bringing 'Joy' through art, meet Wurundjeri artist Mya



#### Mya Wilson is a 19-year-old artist inspired by her culture to bring joy through her art.

Since she was 12, Mya has been exploring art, but it wasn't until she participated in an Aboriginal art program when she was 16 that she found her talent and passion for storytelling through art.

"I didn't know until I did the art program the impact that I can make. I love every artwork I do, not only because I can share my culture, but because of the person's reaction when they see it," Mya says.

Experimenting with different textures in high school, Mya began her artistic journey by testing modelling paste with paint and water colours and mixing sand and acrylic to express the beauty of the Australian bush.

Now in her third year as an artist at QArt Studio and Gallery, Mya works alongside talented artists of all abilities and receives artistic direction from her colleagues and Studio Supervisor.

"The skills I've gained here at QArt are incredible," Mya says.

"I love coming to work, being in an environment where I can be myself, and a place where I can be professional. I'm living a dream."

"I just want to help people. My goal in life is to help them and make them feel better because that's what art did for me."

Sharing what the future might hold, Mya says she would love to see more people support Indigenous artists and artists with disability.

"I look up to a few Aboriginal artists. It's amazing what they do, and how they tell the story of our land. We still have a long way to go for reconciliation, but we can take small steps by supporting Indigenous artists by buying and promoting their work," Mya says.

"The same goes for artists with disabilities."

QArt Studio is a purpose built, professionally operated studio located in the Melbourne suburb of Kew, where artists are given support and artistic direction by qualified staff, helping people reach their creative potential. QArt Gallery is located at 188 High Street, Kew Victoria and is open to the public.

View and purchase art from QArt today at gart.endeavour.com.au

Taking on commissioned artworks through QArt Studio and Gallery, Mya finds satisfaction and pleasure when someone purchases her artwork from the Gallery on High Street in Kew.

"I did a commission for a lady earlier in the year. When I gave her the painting and told her the meaning behind the art and my inspiration, she just cried. And that's why I do it," Mya said.

### Mackay Cutters show up and show off at All Abilities carnival in Townsville



In Far North Queensland, the first All Abilities rugby league program of its kind is making waves throughout the state's sporting community. Led by NRL legend, Martin Bella, the Mackay Cutters get together Tuesday nights for rugby league training, to meet people and to have fun while learning new skills to live their best lives.

This group respects diversity and embraces everyone's physical, intellectual, and developmental abilities. They welcome all participants who love sport and want to keep fit with other rugby enthusiasts.

Established four years ago, the Mackay Cutters were the first team to join All Abilities when Queensland Rugby League (QRL) staff saw that people with disability wanted to get off the sidelines and get into the game they love.

With the help of local organisations and Endeavour Foundation, the All Abilities program soon proved a huge success. Within two years, a rival team, the Townsville Blackhawks, joined All Abilities, led by former North Queensland Cowboys fullback, Matt Bowen.

With almost 100 participants between the two teams, All Abilities is growing and expanding to other cities around Queensland.

Anthony Cahill and Tegan O'Keefe have been playing with the Mackay Cutters for two years after hearing about it through Endeavour Foundation. For them, playing with the Mackay Cutters isn't just about playing sport - it's about friendship.

"It's awesome playing with all your friends," says Anthony. "We love the coach but playing footy with our friends every Tuesday is our favourite part."

And according to coach Martin Bella, team sports give people the opportunity to learn life skills and build personal relationships - it is one of the biggest benefits for players.

"Football is what attracted most people, but I've seen the players grow in many other areas," says Martin. "Like their physical skills - balance, coordination - plus the ability to follow complex instructions, think for themselves, and apply these skills we've taught them to other tasks."

Team sports is one way people can develop social skills, build skills to become more independent, and connect with their community.



#### Like many young people, moving out of the family home was an important goal for 27-year-old Grace Hegarty.

When her brother moved out of home she turned to her mother and said, "Well mum, when do I move out?"

That's when Grace, with the support of her parents, started planning for a future where she can live her best life.

Supported Independent Living (SIL) is how the NDIS helps people live as independently as possible.

After months of looking for a place to live, Grace finally found the perfect home, with support available when she needs it and close to the community she grew up in.

"My new place is great. I'm able to look after my own garden, do my own washing, go grocery shopping, and do dinner parties with my friends," Grace said.

We agree with Grace that independent living provides many benefits, enabling people to make more of their own decisions and live a life they want.

That's why we are investing \$45m in accessible housing through our My Home, My Life initiative - the biggest investment in our 71-year history. This initiative will provide 600 Queenslanders with disability the option to live independently in a home that meets their needs, now and into the future

Jane. Grace's mum, noted that Grace has come into her own since moving into her new home.

"One of the greatest things to happen to Grace when she moved into supported independent living was not only starting her independent life as an adult but also seeing how our relationship has grown as mother and daughter," Jane said.

For Grace, living independently was one of the best decisions she has ever made.

"I love my community, I love having control of my own life." Grace said.

If you want more information about living independently, like Grace, call us on 1800 112 112 or visit endeavour.com.au.

### My Home, My Life initiative update









Providing homes for people with disability

We believe people with disability have the same right as everyone else to live in a suitable, affordable, and secure home, which is why Endeavour Foundation has expanded our My Home, My Life initiative.

We will spend \$45m over four years on accessible housing, giving Queenslanders with disability the choice to live more independently in a home that meets their needs now and into the future.

Your support helps Endeavour Foundation build muchneeded accessible homes for Queenslanders. Head to endeavour.com.au or call 1800 112 112.



# Jaxson's journey to boilermaker apprenticeship



### Townsville local following in his granddad and stepdad's footsteps

Jaxson Arnol-Fulton realised early in life that he preferred tools over books, so he guit the classroom in Year 10 to follow his dream to be a boilermaker like his stepdad and granddad.

"I wasn't enjoying school. I was really only going there to be with my mates," he said.

"Mum spotted an industry training ad for Community Solutions (formerly known as TORGAS) on Facebook and thought it would be the best thing for me to get some training. We went to information nights, had an interview, and I got into the pre-apprenticeship program."

As the largest employer of apprentices and trainees in North Queensland, we support people by giving them the skills required to become attractive candidates for apprenticeships.

Jaxson secured one of 12 spots in the program.

After Jaxson started his Cert I in Engineering, he felt like he was headed in the right direction.

"I would always try to pick my teacher's brain because I wanted to know as much as possible and I would double-check with my teacher that my work was correct," Jaxson said.

Jaxson was determined to complete his certificate before securing a job.

"I wanted the Cert I in Engineering first, I just wanted to get on with it."

Just a few weeks into his traineeship, Jaxson's eagerness to learn and outstanding attendance record resulted in his name being put forward for a boilermaker apprenticeship with DMC Electrical, Air Cooling and Sheet Metal in Townsville.

"I was in a bit of disbelief when I got the offer of the traineeship, but I was blown away when I was offered the apprenticeship before completing my course," he said.

"Now I work five days a week at DMC, and because of the training from Community Solutions they trust you to get in and start doing stuff. It is pretty easy when you've worked on that machine before "

Jaxson completed his Certificate I in Engineering while working full-time and is on the path to becoming a certified boilermaker.

Learn more about Community Solutions at communitysolutions.org.au

### **Building a new world of opportunity**

What happens when someone who has explored the world and lived to learn, chooses to share that spirit with others? You get something amazing that everyone shares.

David Huxley was larger than life. He was a part of the Endeavour Foundation family for more than 60 years, so his passing was felt by everyone who knew him.

David's sister, Lorayne Clark says, "David had a real love for new and exciting places and was always curious about history, politics and football."

When David joined Endeavour Foundation in 1957, there was always a spark to him. His energy and passion were contagious and left a huge impact on his friends, family and support workers.

At just four years old, David was already undertaking lessons at Endeavour Foundation's original Bowen Hills site.

Lorayne says, "While working at Endeavour Foundation's Maroochydore site, he liked packing the swivels for fishing and packing rock stem"

"He loved his work so much that he was always very keen not to miss a day. This was very important to him."

David worked actively between 1979 and 2017.

Thirty-eight years of work was more than enough to build his curiosity and sense of adventure. Over the years, he saved enough money and was able to travel the world during his 40s. This included living out childhood dreams at places like Disneyland, which Lorayne says added to his rich life.

"Travelling far and wide gave him confidence and knowledge that fed right back into all that he did."

He was thankful for these adventures, and they reminded him why he loved to learn and work. For David, it was all about the people, the fun and new opportunities.

This inspired a decision by David and his family, to leave a special gift in his will that has been used to create a training hub at his Maroochydore workplace.

Named in his honour, the David Huxley Training Hub will be a place for people to learn and grow their skills and abilities, while carrying out jobs that they love.

Leaving a gift in your will to Endeavour Foundation is a wonderful way to make sure your support lives on in your community, so that people living with disability can continue to live the life they choose. Please contact our Philanthropy Manager Sharon Wood if you would like to chat about what your gift could be. Email: sharon.wood@endeavour.com.au





### In other news

In April, the **Disability Royal Commission** heard from employees, advocates, and service providers about wages, experiences in open employment, and access to training within supported employment. Endeavour Foundation remains very clear that everyone who has the capacity and wants to work should be able to do so, and we will continue to support people to succeed in their work pursuits. We await the commission's final report in September 2023. For more information, please visit endeavour.com.au/ media-news

In May, we congratulated Prime Minister Anthony Albanese and the Australian Labor Party on winning the federal election. We have met with Government Services and NDIS Minister Bill Shorten already and remain committed to working with all governments and elected representatives to advocate for people living with disability, their families, and carers.

In partnership with **Arrow Energy**, we delivered a state-of-the-art virtual reality (VR) package to the students at Jandowae State School. This

package allows students to experience real-world scenarios from the comfort of the classroom. such as warehouse safety, barista training, and even how to use an ATM. We are grateful to Arrow Energy for their generous support.

In July, Community Solutions launched Workforce Australia – a new government program to replace jobactive. Drawing on the expertise of 130 new staff, including a Centralised Care Team based on the Sunshine Coast, the program will help people find meaningful employment in four regions

- Sunshine Coast, Wide Bay, Fitzroy and Townsville. Workforce Australia represents some of the most significant changes the employment industry has seen in 20 years, with a twopronged job seeker service:
- 1. A new digital platform where job seekers and organisations can connect and manage their own employment needs; and
- 2. Access to a network of providers to deliver personalised support for those with more complex needs.



# What's on?

#### **Fndeavour Foundation** Melbourne Cup Luncheon

When: 1 November 2022

Find out more: endeavour.com.au/events

#### Virtus Oceania Asia Games 2022

When: **5 - 11 November 2022** 

Where: Brisbane. Australia

Find out more: oagames2022.org

#### Imagine What's Possible Ball

When: 1 December 2022 Where: **Brisbane City Hall** 

Find out more: endeavour.com.au/events

To keep up to date with events happening at Endeavour Foundation, go to endeavour.com.au/events.

### Interested in being a member?

Endeavour Foundation membership provides you with an opportunity to assess what we do and offer feedback. We value our members' opinions, and strive to ensure that our services and supports are continuously developed and improved.

Your membership enables us to expand and create services and policy that have benefits far beyond today, so that people with disability can live their best life. Find out more at

#### endeavour.com.au/ways-to-support-us.

Endeavour Foundation has ten Area Committees made up of Endeavour Foundation members. Area Committee members are ambassadors who advocate for people with a disability in their community and give feedback to Endeavour Foundation. If you have any questions regarding your local Area Committee or would like to speak to your local Area Committee Chair, please contact the Company Secretary at companysecretary@endeavour.com.au or on 07 3908 8401.

### Tell us. We are listening. We will act.

If you have a concern about the service you are receiving from us, it is important that you tell us.

#### We want to hear from you we are listening.

With your help, we can continuously improve the quality and safety of services we provide – to you and to others.

Please contact our Quality Safeguarding Team:

1300 730 334 feedback@endeavour.com.au endeavour.com.au/feedback

Come one, come all, to the one, the only

# Imagine What's Possible Ball

a night of magic and wonder for all!

Thursday, 1 December 2022 6.00pm - 9.30pm Brisbane City Hall

Scan the code to buy your ticket now!



