



Environmental Management Policy

Purpose

Endeavour Foundation Group (Endeavour Foundation) has a responsibility to care for and protect the environment and reduce and environmental impacts arising from our activities, products, or services.

Scope

Endeavour Foundation is committed to continually improving our environmental performance as an integral and fundamental part of our business strategy and our operating practices. We encourage our customers, suppliers, and business partners to join us in this effort.

Policy

To fulfill this commitment, Endeavour Foundation:

- a) complies with local, state, and federal environmental regulations
- b) prevents pollution, reduces waste, and maximises re-use of materials and packaging
- c) effectively uses natural resources and energy
- d) protects the health and safety of our employees, the people we support, surrounding communities and ecosystems
- e) educates employees to increase environmental awareness and personal responsibility for environmental protection
- f) continuously monitors our environmental management processes to identify improvements.

David Swain
Chief Executive Officer

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