

Our Focus

Endeavour Foundation's focus is to provide opportunities for people with a disability so they may participate in the every day life of the community.

We want to enrich their lives and the lives of their families and engage and educate the community about disability. We have an obligation to do this in a financially responsible manner.

We aim to:

- Be recognised as a quality provider of services to people with a disability.
- Be an advocate for people with a disability and their families in the broader community.

In practical terms in order to achieve Our Focus, projects will be progressed to achieve the following outcomes:

Theme	Key Result Area
Employer of Choice	Provide employment and development opportunities to ensure attraction of the 'best' staff available, including investment in staff training.
	Facilitate a culture of zero tolerance to harm.
Service Provider of Choice	Provide Services of quality and innovation that attract and retain people with a disability (and / or their families) from an early age.
	Expand the support options available to potential service users/supported employees.
Thought Leadership	Be recognised as an innovative organisation and 'research / commentator' partner of choice.
Best Practice	Have the most effective processes, systems and architecture to meet all business needs.
	Understand the external forces / benchmarks that drive performance.
Top of Mind	Brand recognition that drives greater income generation and service interest.
Customer Focus	The overriding principle in all Endeavour decision making is the impact on people with a disability.
	Ensuring a customer focused framework for delivery of all products.
Community Engagement	Provide ways to engage with community for the inclusion of people with a disability in society and for the delivery of products and services.
State of the Art Facilities	Ensure the development of contemporary, accessible service outlets incorporating appropriate externally benchmarked design methods.
Financial Viability	Understand the true cost of service provision and all business practices and their impact on the viability of the organisation.
	Plan for sustainability.