Success Profile



WHO YOU ARE

What is your division?	NDIS & Community
Who do you report to?	Team Leader
What is your team structure?	General Manager NDIS & Community Team Leader Support Coordinators

PURPOSE OF YOUR ROLE

Assist Scheme participants to coordinate funded supports across disability and mainstream services, ensuring each participant is supported to achieve their stated goals through their funded supports.

ORGANISATIONAL PROFILE



KEY SUCCESS AREAS

Assist Scheme participants to choose providers, negotiate services and prices, link to mainstream supports and coordinate their funded and unfunded supports to gain the best from their NDIS Plan.
Where required, assist with preparing for plan review and help participants decide on what actions to take to achieve their stated goals.
Carry out duties and responsibilities in a professional manner ensuring participants have full choice and control
Actively seek to meet targets of billable hours per week to ensure ongoing service viability.
Ensure accuracy and consistency of case notes and that all records are maintained in a timely manner.
Ensure practice is compliant with the NDIA Practice Standards and the Community Solutions Code of Conduct.

Support Coordinator Success Profile

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R	Relationship Management	Maintain contact with every participant to ensure they feel supported and know you are there for them.	
		Develop and maintain positive and collaborative relationships with all stakeholders including participants, their families, independent advocates, guardians, and staff to ensure that service user's needs are met.	
		Develop partnerships with service providers, community agencies, government bodies to maximise outcomes for participants	
		Share learning and provide support to all stakeholders to ensure the combination of supports functions effectively and efficiently.	
	Team Participation	Communicate effectively with your Team Leader and team to solve problems and review procedures in order to ensure continuous improvement.	
		Participate in Team Meetings, positive engagement opportunities and commit to Community Solutions' stated values.	
		Be punctual, appropriately presented and behave at all times in a manner consistent with a professional provider of disability services.	
	Safety	Comply with all required OH&S policies and procedures.	
		Report any incidents or concerns promptly.	
V	WHAT YOU NEED TO SUCCEED		

Capabilities	Demonstrated knowledge and experience in the disability/mental health sector Understanding of the NDIS and the ability to interpret a Plan.
	A commitment to ensuring every participant has choice and control in their combination of funded supports.
	Demonstrated competence in computer applications, relevant to the role to ensure work is completed and billed in a professional, accurate and timely manner.
	Sound problem solving skills and the ability to work in a flexible environment that at times involves innovative and agile approaches
	Strong written and verbal communication skills
	Task oriented, highly organised and with excellent time management capability
Skills, Education & Experience	Experience in working with people with disability A Tertiary qualification is not required. The most important experience in working positively with Scheme participants and their decision makers.