

A portrait of a man with short brown hair, wearing black-rimmed glasses and a light purple button-down shirt. He is smiling broadly, showing his teeth. The background is a blurred office or library setting with bookshelves. The image is framed by a white border with a blue and orange diagonal graphic element at the bottom.

**Imagine
what's
possible**

**The new world of
disability employment**

NDVR
Endeavour
Foundation

We aspire to see good jobs being enjoyed by all Australians who want to work.

Employment provides so much more than a pay packet. A good job can offer us all the chance of personal dignity, self-respect, financial security, friendships, growth and opportunities—things we all want in our lives.

Endeavour Foundation supports people who face barriers to employment because we know how much a good job matters. Every day, we create possibilities for people in our communities and turn them into realities.



We have a lot of work to do

The challenges for many unemployed people are significant. But they can be overcome.



Date source: Australian Institute of Health and Welfare (2022) *People with disability in Australia 2022*, catalogue number DIS 72, AIHW, Australian Government.

These figures fuel our purpose. For decades, the barriers to employment for people living with disability have remained too high and have not been addressed adequately.

Barriers can be disability, low confidence, extended time out of the workforce, lack of education or even just life's natural speed bumps.

Our job is to remove these barriers and replace them with opportunities and benefits—for employers and employees.

Change starts here

Through Endeavour Foundation and Community Solutions Group, we support people facing barriers to enter or advance their employment, and we help employers create the right opportunities for a more diverse workforce.

Employment pathways

Disability Social Enterprises offer tailored roles for people living with disability, focussed on training and employment in a highly supportive environment - the start of a long-term career or a springboard to more.

Supported Hosted Employment is an opportunity for people living with disability to be employed in a mainstream workplace, with a high level of support - paid and supported by Endeavour Foundation, but working at another location.

Supported Independent Employment is an opportunity for people to take the next step as a mainstream employee, and continue access to some workplace support provided by Endeavour Foundation.

Mainstream Employment is the ultimate goal for many people living with disability. We support and celebrate this ambition, knowing the journey may be short or long, depending on the interests, skills, experiences and needs of each person.

Employment services

Disability employment services are funded programs to support people living with a disability enter and stay in the workforce.

Return-to-work support helps parents with children under six years old to reach their education and training goals and get back into work.

Employer services provides coaching and education programs about disability employment designed to support inclusive workplaces and extend opportunities for mainstream employment.

Skills development

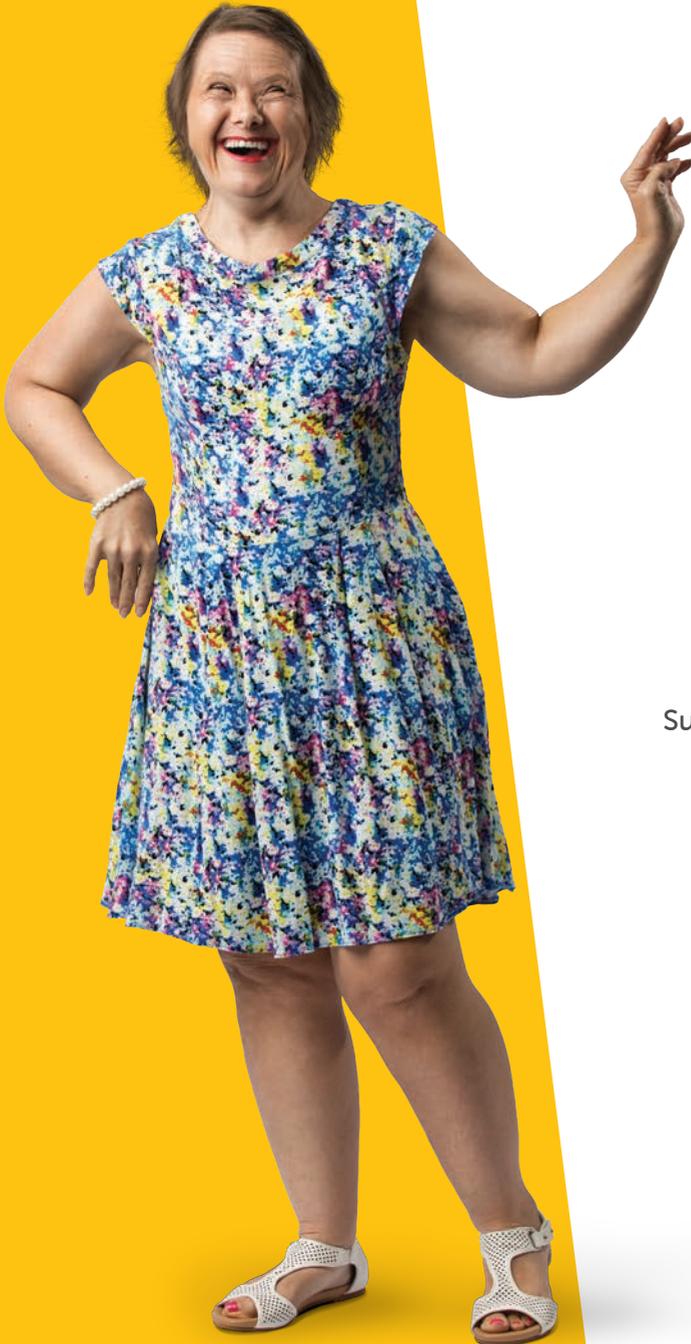
Vocational skills training develops skills in a wide range of vocational sectors through dedicated training and work experience.

Traineeships and apprenticeships begin the journey to a brighter future while being paid and learning valuable skills.

Accredited learning for job seekers takes advantage of funded training and employment support through accredited RTO programs.



Quick facts and figures



21,000

People supported



1,800

Supported employment
positions



100+

Trainees and
apprentices placed
every year

Reimagining the future of disability employment

New thinking and limitless imagination are the stepping stones to creating a fairer and happier future of work for people living with a disability.

We share the individual goals of our clients and are actively pursuing challenging targets with them. Our vision is to have more than half of the people with disability who we currently employ head into mainstream work environments.

Our employer partners are seeing more and more the value and benefits of diversity and inclusion in their teams. In the past, we were asking these employers for help. Now they're asking us for help because they recognise the amazing virtues of people with disability in their workplace.

This is the new world of disability employment, and how we're turning possibilities into realities every day.





Want to know more?



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